**Scouts BSA - Troop 390 and Troop 7390**

**Code of Conduct**

Scouting is a “Safe Haven”. Scouting promises a safe and supportive environment in which Scouts can have fun and grow. Scouts should be 1) free of physical and emotional threats and intimidation and 2) welcomed, accepted and respected. In Scouting, all Scouts are viewed as leaders and are expected to strive to follow the Scout Law, Scout Oath and Outdoor Code and show Scout Spirit.

Troops 390 and 7390 are linked Troops and as such will be referred to as Troop 390. It is the stated intention of Troop 390 to be Scout lead, where youth leadership will generally be responsible for ensuring appropriate conduct by the Scouts in the Troop. As such, each Scout is expected to uphold the following Code of Conduct. In the event that a Scout’s inappropriate behavior escalates to the point where disciplinary action must be taken, this Code of Conduct will provide the guideline for such action.

Each Scout in Troop 390 must read and agree to abide by the following Code of Conduct. The Scout and a Parent/Guardian must indicate agreement by reading and signing the form.

**Code of Conduct:**

I will follow the Scout Oath, Scout Law and Outdoor Code and I will remember that these are the basis for all of the following rules and should be the basis for all of my actions at all times within the Troop

**As a member of Troop 390 or 7390, I agree to**:

1. Treat all others with proper respect at all times
2. Tell the truth
3. Follow the Toten Chip rules and guidelines and have my Toten Chip card in my possession when using a knife, axe or saw
4. Always ask an Adult Leader for permission to use an axe, saw, etc.
5. Never say disparaging things about other Scouts or Leaders
6. Always respect the property and equipment of other Scouts and the Troop
7. Do my best to follow the direction of the Youth Scout Leaders and Adult Leaders associated with the troops
8. Always respect the facilities at Scout meetings and Campouts, including meeting rooms and bathrooms
9. Never use profanity
10. Never bully, make threats, agitate or cause bodily harm to other Scouts – this includes unnecessary roughness when playing
11. Never initiate or participate in any hazing events
12. Always respect fire
13. Never leave meetings or a campsite without permission and then only using the Buddy System
14. Never exhibit disruptive behavior at Scout functions
15. Do not bring electronic games or media players to Scout activities unless expressly permitted
16. Cellphones may be brought to the Scout Activities but not used during the meetings or activities

The first responsibility for order and discipline within the Troop is with the patrol leaders and senior patrol leader. Disciplinary actions that may be considered by **Youth Leaders** for breaking the rules above can be one or more of the following depending upon the offense and the circumstances surrounding it:

1. A verbal warning (take the misbehaving Scout aside and talk to them)
2. Removal from the activity
3. Imposing a timeout – requiring the misbehaving Scout to sit with Adult Leaders
4. Require the misbehaving Scout to write on paper what they were doing wrong and why they shouldn’t be doing it
5. Confiscation of items until the end of the meeting or activity

Disciplinary actions that may be considered by the **Scoutmasters or Adult Leaders** for breaking the rules above can be one or more of the following depending upon the offense and the circumstances surrounding it:

1. A verbal warning or Board of Review to discuss behavior
2. Confiscation of items until the end of the meeting or activity
3. Removal from the activity
4. Being sent home from the activity
5. Contacting the parents of the Scout

Serious and/or repetitive behavioral violations will result in a suspension until the Troop Committee can be assembled to review the situation.

**The following actions will never be tolerated:**

1. Willful bodily harm inflicted by an individual by ANY means
2. Vandalism or Theft of ANY property (willful mischief)
3. Drinking Alcohol
4. Using Illegal Drugs
5. Smoking or vaping any type of material
6. Sexual Improprieties

These actions will result in the immediate suspension of a Scout from all scouting activities in Troop 390 until a review can be made by the Troop Committee. The review must be scheduled as soon as possible, with a target of one week after the incident.

Disciplinary actions that may be considered by the Troop Committee can be one or more of the following, depending upon the offense and the circumstances surrounding it:

1. Prohibit Scout from holding a leadership position for one to six months – period of time to be decided by Troop Committee
2. Require the Scout perform a “good turn” project – project to be approved by the Troop Committee. This project may not be used for rank advancement
3. In the case of vandalism, the guilty party or parties will not only be disciplined, but must also pay for all damages. If guilt cannot be established, the troop as a whole must pay for the damages. If possible, the guilty party or parties will repair the damaged property.
4. Probation – The Scout may continue to attend meetings, however, privileges may be restricted, no advancement may occur and no leadership position may be held for one to six months – period of time to be decided by Troop Committee. In cases of behavioral problems a parent may be required to attend the troop meetings or activities for that period of time, in order for the Scout to participate. If another infraction occurs during the probationary period, the scout shall be automatically dismissed from the troop.
5. Suspension – The Scout may be suspended until the Troop Committee can be assembled to review the situation.
6. Dismissal from the Troop – this action is reserved for the most severe breaches of the Troop’s Code of Conduct and/or flagrant, repeated disregard of the Troop’s Code of Conduct.

The Scoutmaster and Troop Committee will keep all records of offenses and actions taken. At the time the Troop Committee decides on the disciplinary action to be taken, the Scout and their parent/guardian will be asked to be present. In the absence of the Scout and their parent/guardian the Troop Committee will notify the Scout and their parent/guardian in writing of the decision made by the Troop Committee.

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Scout Date

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Parent / Guardian